

## **RECORD OF PROCEEDINGS**

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**Cambridge School District No. 432  
Washington County, Idaho  
Minutes of Regular Board Meeting & Annual Budget Hearing  
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The meeting was called to order by Board Chair Candy Clark at 6:37 p.m. in Room H-O of the Middle-High School. Other board members present were Jarred Farrens, Nick Petitmermet, and Pam Schwenkfelder. Dean Dunham arrived at 6:48 p.m. Also present were Superintendent Ed Schumacher, Principal Angie Lakey-Campbell, and Business Manager Cathy Lakey.

Moved by Trustee Petitmermet to go into executive session as per Idaho Code-67-2345, Sections A & B, for the purpose of discussing personnel; seconded by Trustee Schwenkfelder; motion carried by voice vote at 6:37 p.m. as follows: Trustee Farrens—yes; Trustee Schwenkfelder—yes; Trustee Petitmermet—yes; and Trustee Clark—yes. Trustee Dunham entered at 6:48 p.m. The board discussed personnel and returned to regular session at 7:01 p.m.

Additional guests present for the regular session were Rob Vowell, Amanda Hanes, Annette Stevens, Karen Meyer, Michelle Ward, Hannah Cornett, Deana Farrens, and other parents.

Moved by Trustee Petitmermet to terminate the employment of Steve Nettleton; seconded by Trustee Farrens; motion carried.

Moved by Trustee Schwenkfelder to hire Mark Loveland to replace Mr. Nettleton as route driver and mechanic; seconded by Trustee Farrens; motion carried.

Moved by Trustee Farrens to approve contract a teaching contract for Karl Dahle; seconded by Trustee Petitmermet; motion carried.

Moved by Trustee Petitmermet to provide a stipend to Jodie Mink for her work filling in between the departure of Mr. Wilkinson and the arrival of Mr. Dahle; seconded by Trustee Schwenkfelder; motion carried.

Moved by Trustee Schwenkfelder to give Angie Lakey-Campbell a stipend for getting her superintendent's endorsement; seconded by Trustee Dunham; motion carried.

Board Chair Clark led the Pledge of Allegiance.

### Consent and Confirmation Agenda

Moved by Trustee Schwenkfelder to approve tonight's agenda; the minutes of the May 21, 2012, regular meeting; the payables; and the financial reports as presented; discussion ensued during which Trustee Petitmermet asked for the strategic planning committee

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item to be added to the July agenda; motion to approve the consent and confirmation agenda was seconded by Trustee Dunham; motion carried.

### Special Reports

Superintendent Schumacher announced that the district received a \$5,000 grant from Idaho Leads. The district also received money through the capacity builder program, which is divided between the elementary and the district for a total of \$6,600. Mr. Schumacher and Ms. Lakey-Campbell recently visited the Gooding School District to gain information on hand-held devices and technology issues. He gave the board some examples of classroom uses for students and staff.

Principal Lakey-Campbell presented a proposal that came through the sports cooperative that aligns the eligibility requirements with IHSAA rules and allows the schools in the cooperative to set their own standards. She also shared language in the school handbook for the coming school year that explains the new rules. Graduation went well and Ms. Lakey-Campbell thanked the board members who helped. Rodney Hollon won the state championship in high jump. Ms. Lakey-Campbell is attending training this week for the Principal Project.

Trustee Petitmermet announced that the Upper Country Education Foundation has received a grant that, along with the technology money already committed by the district, will fund iPad hand-held devices for all students and teachers. The grant also includes money for Mr. Stoker's position and some other hardware needed for the devices such as carts and chargers. Trustee Petitmermet encouraged everyone to be patient and open-minded during this time of transition. The district will need to get some policies in place for the new technology. The board thanked the Foundation and the anonymous donor for the grant and will put a thank-you in the newspaper. Trustees also thanked Mr. Petitmermet for his work on the Foundation. A marathon race is coming up in the fall as a fund-raiser for the Foundation.

Trustee Farrens voiced appreciation for how nice the grounds are looking this summer. He also talked about the new reader board, which was funded by the senior class with help from Cambridge Telephone, the National Guard, and the Upper Country Education Foundation. Trustee Schwenkfelder expressed thanks to the Foundation for all their work. Trustee Petitmermet announced his family is hosting an exchange student this coming school year. Board Chair Clark also mentioned how wonderful it is to have the Foundation helping out and how much it has changed things in the District.

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Unfinished Business

School Calendar. Superintendent Schumacher presented a calendar for the 2012-2013 school year. Changes were made since the first draft to increase school time the last week of school, which will allow the start day of school to be in the third week of August. Moved by Trustee Dunham to approve as presented; seconded by Trustee Farrens; motion carried.

Annual Budget Hearing

Superintendent Schumacher presented the 2012-2013 budget and he and Mrs. Lakey answered questions. Moved by Trustee Schwenkfelder to approve the budget as presented; seconded by Trustee Dunham; motion carried.

New Business

Elementary Teaching Assignments. Mr. Schumacher presented a proposal to change teaching assignments in the elementary school between Mrs. Meyer and Mrs. Vowell and explained some of the advantages and disadvantages. He recommended that the board take comments from the parents present at the meeting. The assignments for next year are recommended to be as follows: Mrs. Hollon—kindergarten/Title I; Mrs. Vowell—1<sup>st</sup>/2<sup>nd</sup> grades; Mrs. Meyer—3<sup>rd</sup>/4<sup>th</sup> grades; and Mrs. Kindall—5<sup>th</sup>/6<sup>th</sup> grades. Comments were taken from the audience, including concerns that students would now have the same teacher for four consecutive years, and questioning why parents weren't consulted before the decision was made. Superintendent Schumacher explained that the biggest reason for making the change was because Mrs. Vowell has a Master's degree in reading and he feels she is the most qualified to be teaching the beginning grades, and also Mrs. Meyer has great skill in working with older students. Trustee Schwenkfelder expressed her displeasure with an e-mail received from Deana Farrens, particularly the words "secretive" and "lack of respect". She feels that the manner in which this was put out to the public was not fair to Mr. Schumacher, and defended Mr. Schumacher's right to make this decision. Trustee Schwenkfelder stated she was offended by the e-mail and that she was resolved to making sure this type of rhetoric was stopped immediately. Board Chair Clark encouraged patrons to call the district when they have a concern instead of taking it to the local coffee shop. Mr. Schumacher said that he made a conscious decision not to announce the change to students and parents until after the school year ended and apologized if this caused a problem. Board Chair Clark reassured parents as to the quality of the elementary staff and their level of motivation. Trustee Petitmermet reminded the public that the administration needed time to talk to the staff members involved before making a final decision, which was another reason no public announcement was made before school was out. He also talked about the invigorating

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effect such a change might have on the staff and the possibility that this could be a very positive experience for the students. Trustee Schwenkfelder asked patrons to get all the information before sending out complaints. Superintendent Schumacher thanked the parents for bringing their concerns to the board and said he would try to be more sensitive to keeping parents in the loop. Board Chair Clark also thanked everyone for coming to the meeting to express their concerns. Mr. Schumacher commented that the new technology along with the new Common Core Standards will bring huge changes to instruction, no matter who teaches each grade.

Football Field Bleachers. The safety inspector has asked the district to replace the boards on the football field bleachers, and Mr. Schumacher recommended that the district replace them completely, as it would be more cost-effective. The expense is built into the maintenance budget.

AT&T Cell Tower. Superintendent Schumacher has been contacted by AT&T about the possibility of putting a cell tower on school property. He sent the contract to Anderson, Julian & Hull for evaluation, and legal opinion was that the district should negotiate for a better rate and change some of the language in the contract. Cambridge Telephone was contacted concerning the impact of the tower on their business, and their opinion was that someone in Cambridge would agree to locate the tower and the school might as well get the revenue. Mr. Schumacher recommended that the district incorporate the changes suggested by legal counsel and accept the revised contract. Mr. Vowell expressed concerns about city ordinances on cell towers, scenic view, and the effect of cell signal on humans. Consensus was to ask a representative from AT&T to come to a public meeting on the tower to be scheduled at a later date.

Teacher and Administrative Evaluations. Legislative changes require the district to incorporate student performance and parent input in the teacher and administrator evaluations. Superintendent Schumacher presented a draft policy for the board's consideration in the future and asked for a motion stating the district would incorporate student performance and parent input in teacher and administrator evaluations. Moved by Trustee Schwenkfelder to so move; seconded by Trustee Petitmermet; motion carried.

Common Core Standards. Superintendent Schumacher explained the idea behind the Common Core Standards and talked about the assessments that may be used. Some of the expectations seem daunting, but hold possibilities for cross-curricular learning and preparing students for more real-world applications of learning. The standards would also make it easier for a mobile population and would give the state an idea of how the education Idaho children receive compares to other states. The possibility of using the

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new leadership funds for a head teacher in the elementary was brought up in relation to trying to implement all the new mandates.

Moved by Trustee Farrens to adjourn; seconded by Trustee Schwenkfelder ; motion carried at 9:42 p.m.

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Board Chair

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Business Manager